

Exceed currently employs 97 personnel, of whom 95 are based in the UK. In addition, Exceed engages 126 non-employees, comprising of service providers, agency workers and adhoc workers. This results in a total workforce of 223 individuals.

Of the 223 individuals referenced above, 151 individuals (68%) undertake technical roles and responsibilities. A full breakdown is as follows:

Job Title	No. of Employees/Non-Employees	Average Years Industry Experience	Example Qualifications Held
Base HSE Supervisor	1	10	Training certificates available upon request
Completion Supervisor	1	46	Training certificates available upon request
Control System Operator	1	17	Bachelor of Engineering (Mechanical)
Drilling Superintendent	2	35	Bachelor of Engineering (Mechanical & Offshore Engineering) Bachelor of Science (Mining & Petroleum)
Geologist	1	17	Master of Science (Geology & Physics) Bachelor of Science (Geological Sciences)
Geomechanics Specialist	1	24	PhD and DIC (Engineering Rock Mechanics)
Head of Decom	1	25	Bachelor of Engineering (Mechanical & Offshore Engineering)
Head of MPD	1	27	Training certificates available upon request
Head of Well Management	1	40	Bachelor of Science in Engineering Technology
HSE Specialist	1	20	Occupational Health and Safety Certificate General Agriculture Production Diploma NEBOSH International Diploma in Safety & Occupational Health
Junior Wells Engineer	1	2	Master of Engineering (Mechanical & Subsea Technology)
Light Well Intervention Supervisor	1	36	Training certificates available upon request
MPD Advisor	4	26	Bachelor of Engineering (Mechanical & Electronic Systems Engineering) Training certificates available upon request
MPD Control System Operator	14	14	Master of Business Administration (MBA) Masters in Petroleum Engineering Bachelor of Chemical & Process Engineering Bachelor of Petroleum Engineering Bachelor of Science (Geology & Physics) Bachelor of Science (Mechanical Engineering) Bachelor of Technology (Mechanical) Master of Science (Engineering Management) Master of Science (Well & Drilling Engineering) Diploma in Mathematics & Physics Advanced Diploma - Oil & Gas Equipment Operation
MPD Manager	1	27	Training certificates available upon request
MPD Project Manager	1	18	Engineering Design BTEC

MPD Wellsite Supervisor	1	25	Training certificates available upon request
Offline Drilling Supervisor	1	17	Masters in integrated engineering
Offline Wellsite Leader	1	22	Training certificates available upon request
Offshore HSE Advisor	2	30	Advance Diploma of Occupational Health & Safety
Offshore MPD Advisor	1	19	Training certificates available upon request
Operations Geologist	2	34	Bachelor of Science (Geology) Master of Science (Integrated Petroleum Geoscience) Bachelor of Science (Applied Geology)
Principal Reservoir Engineer	1	41	Master of Science (Technology)
Production Technologist	1	30	Bachelor of Engineering (Civil & Structural Engineering)
Production Technology & Petroleum Engineering Manager	1	38	Master of Business Administration (Oil & Gas Management) Master of Science (Petroleum Engineering) Bachelor of Science (Geology)
Project Manager	1	27	Master of Engineering (Mechanical, Design & Manufacturing Engineering) Bachelor of Engineering (Mechanical & Offshore Engineering) Bachelor of Science (Electrical & Electronic Engineering) Bachelor of Engineering (Engineering Technology) Bachelor of Science (Mechanical Engineering) Masters in Renewable Enginery Engineering Masters in Petroleum Engineering Master of Business Administration Bachelor of Technology (Mechanical Engineering)
QA/QC Advisor	1	13	Masters (Mechanical Engineering)
QHSSE Manager	1	23	NEBOSH General Certificate Master of Science (Ecology & Zoology)
Senior Drilling Engineer	6	32	Degree in Petroleum Engineering Master of Science (Petroleum Engineering) Master of Science (Oil & Gas Engineering) Bachelor of Science (Petroleum Engineering) PhD (Petroleum Engineering) Master of Science (Engineering Rock Mechanicals) Bachelor of Engineering (Geological Engineering)
Senior HSE Advisor	3	23	Bachelor of Science (Environmental Science & Technology) Higher National Certificate (Mechanical Engineering)
Senior Operations Geologist	1	17	Master of Science (Integrated Petroleum Geoscience)
Senior Production Technologist	2	26	Bachelor of Engineering (Engineering Technology) Master of Science (Petroleum Engineering) Bachelor of Science (AGR/General Engineering) Bachelor of Science (Physics & Mathematics)
Senior Production	1	31	Bachelor of Engineering (Engineering Technology)

Technologist / Senior Completions Engineer			
Senior QHSSE Advisor	2	23	Master of Business Administration (Sustainability & Energy Transitions) PhD (Microbiology)
Senior Subsea Engineer	3	28	Higher National Certificate (Mechanical Engineering)
Senior Well Engineer	5	17	Bachelor of Engineering (Civil Engineering) Master of Engineering (Chemical & Environmental Engineering) Master of Engineering (Environmental Geoscience)
Senior Well Services Engineer	4	33	Higher National Diploma (Mechanical Engineering)
Senior Well Test/Completions Engineer	1	29	Training certificates available upon request
Senior Wells Engineer	4	17	Bachelor of Engineering (Civil Engineering) Master of Engineering Ray Proctor Well Engineering Competence Programme
Senior Wellsite Leader	11	25	Bachelors Degree (Drilling & Production Technology) Bachelor of Engineering (Mechanical Systems) Bachelor of Science (Geology) Bachelor of Science (Petroleum Engineering) Bachelor of Science (Mathematics with Engineering Technology) Master of Engineering (Mechanical & Offshore Engineering)
Subsea Engineer	2	17	Higher National Certificate (Engineering)
Subsea Manager	1	3	Bachelor of Science (Technology)
Subsea Supervisor	1	30	Bachelor of Engineering
Subsurface Manager Decommissioning	1	29	Training certificates available upon request
Technical Competence Assessor	1	29	PhD (Geomechanics) Bachelor of Engineering (Mining Engineering)
Trainee QHSSE Advisor	1	7	Training certificates available upon request
Trainee Wellsite Engineer	2	1	Training certificates available upon request
UK Wells Manager	1	38	Master of Science (Marine Technology) Bachelor of Engineering (Naval Architecture & Offshore Engineering)
Well Engineer	6	13	Bachelor of Science (Engineering) Ray Proctor Group Well Engineering Competence Certificate Bachelor of Science (Analytical Chemistry) Masters Degree in Petroleum Engineering Master of Science Renewal Energy Master of Engineering (Mechanical Engineering)
Well Integrity Engineer	1	41	Higher National Certificate (Production Engineering)

Well Services & Well Integrity Technical Assistant	1	19	Training certificates available upon request
Well Services Manager	1	34	Master of Science (Petroleum Engineering)
Well Services Supervisor	7	24	Training certificates available upon request
Well Services Team Lead - Decommissioning	1	21	Master of Science (Oil & Gas Engineering) Bachelor of Engineering (Mechanical Engineering)
Well Test Engineer	2	45	PG Diploma (Engineering Science)
Well Test Supervisor	1	24	Training certificates available upon request
Wells Engineer	1	19	Master of Engineering (Mechanical Engineering) Ray Proctor Group Drilling Engineering Programme Master of Science (Drilling & Well Engineering) Bachelor of Science (Mathematics)
Wells Project Manager	8	27	Master of Engineering (Mechanical, Design & Manufacturing Engineering) Bachelor of Engineering (Mechanical & Offshore Engineering) Bachelor of Science (Chemical Engineering)
Wells SME	1	28	Bachelor of Science (Geology & Geography)
Wellsite Drilling Engineer	2	10	Master of Science (Drilling & Well Engineering)
Wellsite Engineer	2	6	Bachelor of Engineering (Mechanical Engineering) Bachelor of Science (Petroleum Geology)
Wellsite Geologist	2	30	Bachelor of Science (Geology) PhD (Geology)
Wellsite HSE Advisor	3	16	NEBOSH International Oil & Gas
Wellsite HSE Supervisor	1	33	Bachelor of Engineering (Mechanical)
Wellsite Leader	11	26	Master of Science (Drilling & Well Engineering) Bachelor of Science (Geology) Masters of Business Administration Master of Engineering (Mechanical Engineering) Degree in Petroleum Engineering
Grand Total	151		